

EVALUATION OF THE SUPERINTENDENT

The Gracemont Public School Board, in recognition of its accountability to the people of Gracemont School District and its obligations under the statutes of the State of Oklahoma shall conduct annual formal evaluations of the Superintendent of Gracemont Public School. Said evaluations shall be conducted toward the goal of improving Gracemont Public School through an improving superintendency.

Members of the Board will first evaluate the Superintendent independently, using a written form adopted for this purpose by the Board. The Board will convene to discuss the assessments and prepare a composite evaluation which will be discussed by the full Board and the Superintendent. The Board and the Superintendent will each retain a copy of the written evaluation report.

Evaluation of the Superintendent shall be conducted in such manner as to:

1. Provide positive and constructive feedback to the Superintendent that will support and promote his/her professional growth and development.
2. Help the Board evaluate their work in planning the educational program in this community.
3. Strengthen the working relationship between the Board and the Superintendent by providing a comprehensive vehicle of communication.

The Superintendent's evaluation will take place during a special session of the Board of Education prior to February 15 of each year. The Board may choose to renew the Superintendent's contract at the time of the evaluation.

REFERENCE: 70 O.S. §6-101.10